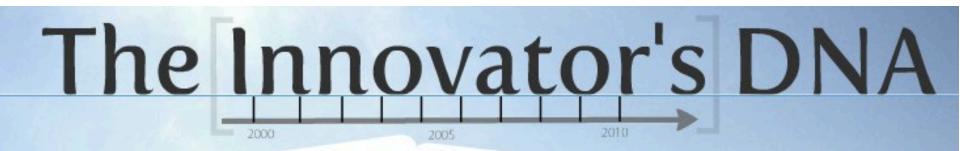
List thoughts for challenges to work on to help you realize positive vision of future

- 1. Develop new programs, products, and services.
- 2. Get more participants into our programs.
- 3.Be more financially effective...generate more funding and reduce expenses.
- 4. Use technology in our work better...social media, web, mobile, etc.
- 5. Have a collaborative and innovative culture in our organization.

List thoughts for challenges to work on to help you realize positive vision of future

1.



bserving Experimenting

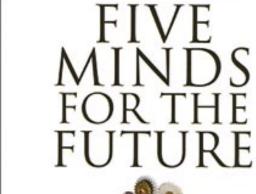
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Networking

Associating

plined Ethi



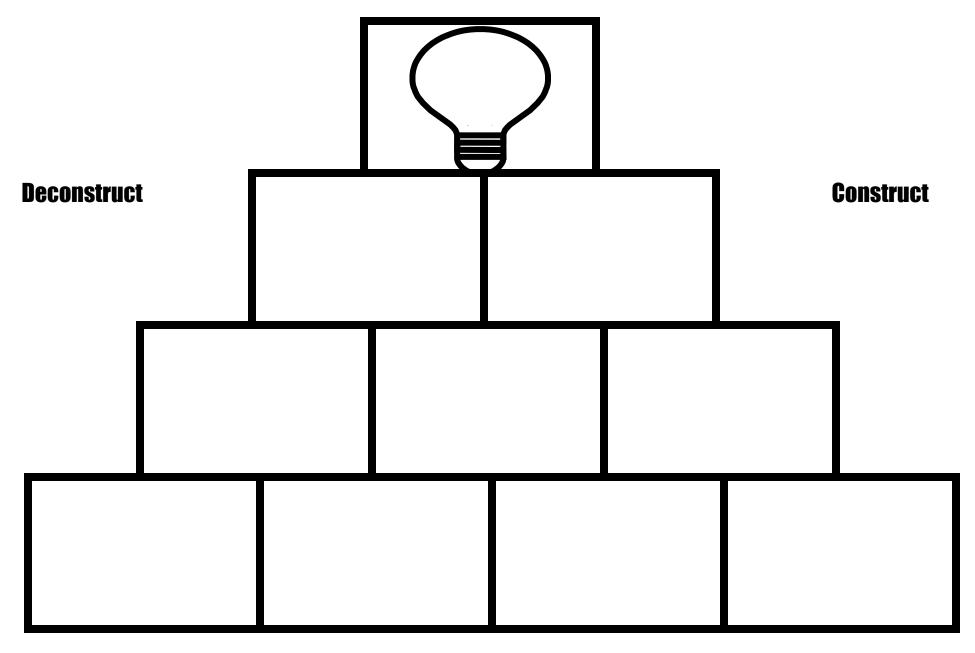


HOWARD GARDNER

Cone of Learning (Edgar Dale)

After 2 weeks we tend to remember		Nature of Involvement	
10% of what we READ	READING	Verbal Receiving	
20% of what we HEAR	HEARING WORDS		п
30% of what we SEE	LOOKING AT PICTURES		
50% of what we HEAR and SEE	WATCHING A MOVIE LOOKING AT AN EXHIBIT WATCHING A DEMONSTRATION SEEING IT DONE ON LOCATION	Visual Receiving	PASSIVE
70% of what we SAY	PARTICIPATING IN A DISCUSSION GIVING A TALK	Receiving / Participating	Δío
90% of what we both SAY and DO	DOING A DRAMATIC PRESENTATION SIMULATING THE REAL EXPERIENCE DOING THE REAL THING	Doing	ACTIVE

Challenge Observations & Insights

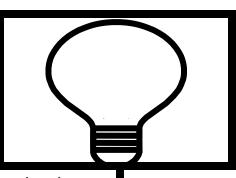


Challenge Observations & Insights

Have a collaborative and innovative culture in our organization.

Deconstruct

More i



More important now to get a return on investment for a new initiative.

Some units are inherently creative, others have more regulations.

Construct

Critical that we innovate to stay relevant, orgs that don't are eroding.

Need to sustain collaboration and innovation in our culture.

Employee freedom is important, in how they work and in what they work on.

Pockets of great innovation success are a part of our history and story.

Some people & units are collaborative, others are more isolated

Innovation is a new thing...not many know the process.

Colleges & companies are similar & different, maybe we can blend the best.